

DAVID C. FANNIN
CEO & Managing Director
David C. Fannin, LLC



David Fannin has been a highly successful business executive and general counsel in two public companies. Fannin most recently served for nine years as **Executive Vice President & General Counsel** for **Office Depot, Inc.** (NYSE:ODP), a \$15B global seller of office products, technology and business services through retail stores, e-commerce, catalogs, and a direct sales force. In his last year with Office Depot, as Senior Project Executive, Fannin headed a cross functional team that developed and completed construction of a new 630,000 square foot, \$250M global corporate headquarters for the Company in Boca Raton, Florida.

At Office Depot, Fannin had global responsibility for legal and compliance matters, but his responsibilities ranged far beyond the legal function as the Company's Internal Audit, Risk Management, Compliance and Crisis Management departments all reported to him at various times. He served as interim EVP of Human Resources during a search for a new head of that function.

Fannin was instrumental in Office Depot's global growth through acquisition and integration of businesses adding over \$3B in incremental sales. He served as a member of the Executive Committee, consisting of the CEO & the CEO's direct reports, helping set strategic direction for the global business. He also was a member of the company's Mergers & Acquisitions Committee, evaluating potential acquisition targets.

With responsibility for Sarbanes Oxley and other compliance matters, Fannin worked closely with Board Members and Board Committees, providing legal advice on a number of sensitive issues including CEO succession. Fannin led Office Depot's efforts to identify and mitigate numerous business risks, including heading the disaster recovery team during hurricane weather and managing the successful defense and settlement of class action suits relating to employment law, securities and commercial matters.

Fannin elected to leave Office Depot at the beginning of 2009 and form his own consulting firm (**Website: [www. Fannin-ADR-Consulting.com](http://www.Fannin-ADR-Consulting.com)**), providing temporary executive services, consulting and alternative dispute resolution for business large and small. As an experienced businessman, Fannin's ready command of complex business issues and the language and terminology of business enables him to quickly understand client issues and how to deal with them.

Over the course of his career, Fannin has worked on hundreds of transactions and litigation matters. He has worked in very demanding business environments and assisted managements and boards in making the most difficult kinds of decisions. He has worked with five different CEOs in two New York Stock Exchange companies and participated in the recruitment and onboarding of the current CEO of Office Depot, Inc.

Prior to his tenure at Office Depot, Fannin served as EVP & General Counsel of Sunbeam Corporation from 1993 until 1998. Prior to becoming a public company executive and attorney, Fannin was a partner with the Louisville, KY office of Wyatt, Tarrant & Combs, where his practice focused on business organizations, M&A, finance and real estate. He also regularly represented Citizens Fidelity Bank (now PNC Bank) in loan and business transactions from 1975 through the early 1990's.

Fannin is committed to serving in the non-profit sector, serving on the boards of **NACD Florida Chapter, Inc.**, **Spalding University** in Louisville, KY and the **Office Depot Foundation** in Boca Raton, FL. He chaired the Search Committee that recently recruited a new President for Spalding University. He is a graduate of the University of Kentucky (B.A. & J.D.) and the University of Illinois (M.A.)

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