

Donald A. Denkhaus
President
Integrity Risk Advisors, Inc.

DON DENKHAUS is a senior financial executive with thirty-five years of broad-based business experience. Since 2004, he has served as a member of the Board of Directors of **Noven Pharmaceuticals, Inc.**, a specialty pharmaceutical company focused on woman's health. He serves as chairman of their Audit Committee and meets the SEC requirements as an "audit committee financial expert". Don is Executive Chairman of **TM Systems, LLC**, a privately-held company that provides language dubbing and subtitling services to the television industry. He also provides consulting services through his company, Integrity Risk Advisors, Inc.

He was elected to the board of directors for the Florida Chapter of the National Association of Corporate Directors and to the position of Treasurer in January 2008.

From 1970 to 2002 Mr. Denkhaus worked for Arthur Andersen, a \$10 billion global professional services organization operating in 85 countries with 85,000 employees and partners. He was an audit partner at Andersen for twenty-two years and held numerous leadership positions. For eleven years he was the head of Andersen's highly successful South Florida audit practice. During his last four years with Andersen he was the Audit Practice Director responsible for Florida and Puerto Rico. For several years Mr. Denkhaus was in charge of Andersen's systems and operational consulting, internal audit and accounting outsourcing, and real estate, health care, litigation and bankruptcy consulting for Florida, Puerto Rico and Venezuela.

Mr. Denkhaus is an expert in complex accounting matters, SEC reporting and registrations, the Sarbanes-Oxley Act, mergers and acquisitions, financings and business risks. During his career at Andersen Mr. Denkhaus worked with clients in many industries including pharmaceutical, service, retail, real estate and utility.

Throughout his career he has served in leadership roles in numerous professional and civic organizations. He is a member of the American and Florida Institutes of Certified Public Accountants. He received a Masters of Business Administration degree with a major in finance from the University of Maryland and a Bachelors of Business Administration with a major in accounting from Kent State University.