



National Association of Corporate Directors (NACD), founded in 1977, is the only not-for-profit membership organization dedicated exclusively to serving the corporate governance needs of directors and boards. NACD Florida Chapter was founded in 2005 by a group of local directors to create a forum for executives and board members to share their experiences and ideas through educational events.

The Future of Executive Pay: Recent Developments and Disclosure Issues

Boards and Compensation Committees of both public and nonprofit entities face many challenges caused by the uncertain economic environment as well as looming regulatory reforms and legislative initiatives aimed at executive compensation practices. Only boards have the ability to take control of the company's equitable pay practices and build a system that incents the correct behavior. Boards can cultivate investor trust and confidence by demonstrating how the compensation philosophy relates to the long-term performance of the company. This program will prove valuable for boards in light of the changing environment and new compensation disclosure requirements.

THURSDAY, JANUARY 14, 2010, 7:30 - 9:30 AM

The Tampa Club

101 East Kennedy Blvd., Suite 4200
Tampa, FL. 33602

NACD Members: \$40

Non-Members/Guests: \$60

PRE-REGISTER ONLINE: www.NACDFL.org

Check-In/Breakfast Buffet: 7:30 AM

Program Begins: 8:00 AM

PROGRAM - Meet Our Panelists

JOHN P. BORRECA, Chairman of the Board of Trustees, Baycare Health System

John is the retired President & CEO of Celotex Corporation where he served on the company's Board of Directors as a member of its Executive Committee and ex-officio on its Compensation and Audit & Finance Committee. John is a member of the Advisory Council for the School of Accountancy at USF where he currently serves as Chairman. He is a former Trustee and Chairman of the Board for the USF Foundation, Inc., as well as past Chairman of the USF Alumni Association. John previously served on the United Way of Tampa Bay, Inc. Board of Directors and was Chairman for United Way of Hillsborough County, Inc.

STEVEN A. RAYMUND, Chairman, Tech Data Corporation; Director, Jabil Circuit, Inc.; Director, WESCO International, Inc.

Steven, a director since 1986, joined Tech Data in 1981. He served as Chief Executive Officer from January 1986 to October 2006 and has served as Chairman of the Board since April 1991. In January 1996, he became a Director of Jabil Circuit, Inc. In January 2006, he became a Director of WESCO International, Inc. Steven also serves on the board of advisors for the Moffitt Cancer Center and the Board of Visitors for Georgetown University's School of Foreign Service and he has served on numerous boards of local organizations.

DAVID N. SWINFORD, President and Chief Executive Officer, Pearl Meyer & Partners

David works closely with compensation and governance committees as well as Boards on linking compensation with business strategy; contractual arrangements; and incentive plan design, including the development of meaningful performance standards. He provides a strong focus on compensation-related corporate governance, including issues related to Board independence and oversight, talent development and succession planning. David serves on the faculty of the Corporate Directors Institute of the National Association of Corporate Directors. He writes and lectures regularly on issues related to executive compensation and Board governance.

JOE MALLIN, Managing Director, Pearl Meyer & Partner, Atlanta - Moderator

With more than 25 years of experience, Joe consults with clients on all aspects of executive compensation. He serves on the Advisory Board for NACD Florida Chapter, Inc.

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